



Website Terms & Conditions and Privacy Policy TYMEYT Corporation

Recommended Title: Terms & Conditions and Privacy Policy

TYMEYT Corporation Privacy Policy
This Privacy Policy is effective as of August 2020.

At TYMEYT Corporation we recognize the importance of protecting your personal information and are committed to processing it responsibly and in compliance with applicable data protection laws in all countries in which TYMEYT Corporation operates. Maintaining your trust is paramount to us.

This Privacy Policy describes TYMEYT Corporations' general privacy practices that apply to personal information we collect, use and share about consumers and other individuals within our clients, business partners, suppliers, and other organizations with which TYMEYT Corporation has or contemplates a business relationship.

This Privacy Policy also applies to TYMEYT Corporation websites that link to this Policy including Pandefuse. Additionally, it does not apply to instances where we merely process information on behalf of clients for their benefit, such as when we act as a scheduling service provider. We may provide additional or more specific information on the collection or use of personal information on websites or related to a specific product or service.

We may supplement this Policy with additional information relating to a particular interaction we have with you, such as a transaction document or a specific privacy policy when you order or use an online service.

If you have questions or complaints regarding our Privacy Policy or practices, please contact the:

TYMEYT Corporation Corporate Office
607 Shelby St, Suite 700 – 1086
Detroit, MI 48226-3206, United States

Email: joydeep@tymeyt.com

Why and how we collect and use your personal information

We may collect your personal information as an individual for various purposes, such as the following:

Access and use of websites or other online services

When entering one of our websites, or using an online service, we will record information necessary to provide you with access, for the operation of the website, applications and for us to comply with security and legal requirements in relation to operating our site, such as passwords, IP address and browser settings. We also collect information about your activities during your visit in order to personalize your website experience, such as recording your preferences and settings, and to collect statistics to help us improve and further develop our websites, products and services.

Responding to your request for information, registration, appointment, services, order, or support

When you contact us (online or offline) in connection with a request for information, to order a product or service, to provide you with support, or to participate in a forum or other social computing tool, we collect information necessary to fulfil your request, to grant you access to the product or service, to provide you with support and to be able to contact you. For instance, we collect your name and contact information, details about your request and your agreement with us and the fulfilment, delivery and invoicing of your order and we may include client satisfaction survey information. We retain such information for administrative purposes, defending our rights, and in connection with our relationship with you.

When you provide your name and contact information to register in connection with such a request, the registration may serve to identify you when you visit our websites. For ordering of some services and products, we may require you to have registered a TYMEYT Corporation ID. Registration may also allow you to customize and control your privacy settings.

Your use of TYMEYT online and application services

We collect information about your use of TYMEYT online and applications services to enable product features to operate, improve your user experience, tailor our interactions with you, inform our clients on the overall use of the services, provide support and improve and develop our products and services.

Contacting employees of our clients, prospects, partners and suppliers

In our relationship with clients or prospects, partners and suppliers, they also provide us with business contact information (such as name, business contact details, position or title of their employees, contractors, advisors and authorized users) for purposes such as contract management, fulfilment, delivery of products and services, provision of support, invoicing and management of the services or the relationship.

Visitor information

We may register individuals visiting our sites and locations (name, identification and business contact information) and may use camera supervision for reasons of security and safety of persons and belongings, as well as for regulatory purposes.

Collection of Personal Information

Introduction

You may choose to give us personal information directly in a variety of situations. For example, you may want to give us your name and contact information to communicate with you, to order a product, to process an order, to register for a service, to provide you with a subscription, or to do business with us if you are a supplier or a business partner. You may also provide your credit card details to buy something from us or may share a description of your education and work

experience in connection with a job opening at TYMEYT Corporation for which you wish to be considered. If you tell us that you do not want us to use your information to make further contact with you beyond fulfilling your request, we will respect your wishes.

Your use of TYMEYT online and application services

We collect information about your use of TYMEYT online and application services to enable product features to operate, improve your user experience, tailor our interactions with you, inform our clients on the overall use of the services, provide support and improve and develop our products and services.

Registration

When you wish to receive information, schedule services, enroll for access to an application or request a trial, we may ask you to provide your name and contact information, as well as other information in connection with your request. We use this information in connection with your request and to communicate with you. This information may, in most cases, also identify you when you visit our websites. We will retain your information for potential future interactions with you.

We may also ask you to register for TYMEYT account, in which case you need to provide us with your name, email address, country location and other information if needed for the purpose for which you are asked to register. The TYMEYT account serves to uniquely identify you when you visit our websites or application, have a request or order or use a product or service. For ordering of some services and products we may require you to have registered a TYMEYT account. Registration with a TYMEYT account may allow you to customize and control your privacy settings. Certain TYMEYT products and services may require unique registration specifically for the purpose of providing these products or services. In such cases, registration details provided by you for a product or service will only be used for the specific purpose of providing you with that product or service.

Website visits and TYMEYT online and application services

We may also collect information relating to your use of our websites and TYMEYT online and application services through the use of various technologies. For example, when you visit our websites or access our TYMEYT online and application services, we may log certain information that your browser sends us, such as your IP address (including information deriving from your IP address such as your geographic location), browser type, version and language, access time, duration of access, and referring website addresses; we may also collect information about the pages you view within our sites, the time you spent on each site and other actions you take while visiting our website. When you access our website without a TYMEYT account or signing in, we will still collect some of this personal information in order to enable the websites to function properly.

In addition, some of our software products and TYMEYT services include technologies that allow TYMEYT to collect certain information about the use of our products and services. We may also use such technologies to determine whether you've opened an e-mail or clicked on a link contained in an e-mail. For details regarding the technologies we employ, see Cookies, Web Beacons and Other Technologies below.

Marketing

Most information we collect about you comes from our direct interactions with you. When you register for an application, we may collect information (online or offline) in relation to booking services. We combine the personal information we collect to develop aggregate analysis and business intelligence for conducting our business and for marketing purposes. You can choose to receive information by email, telephone or postal mail about our products and services, or sign-up for subscriptions. When visiting our websites or using our services we may provide you with personalized information. You can always opt-out from receiving personalized communication by sending an e-mail to joydeep@tymeYT.com.

From time to time, we may also collect information that pertains to you indirectly through other sources, such as list vendors. When we do so, we ask the vendors to confirm that the information was legally acquired by the third party and that we have the right to obtain it from them and use it.

The information that we collect, either directly or indirectly, may be combined to help us improve its overall accuracy and completeness, and to help us better tailor our interactions with you. Where we reference that we use your personal information in connection with a request, order, transaction or agreement (or preparing for the same), or to provide you with services that you requested (such as a website), we do this because it is necessary for the performance of an agreement with you.

Where we reference that we use your personal information in relation to marketing, improvement or development of our products or services, for reasons of safety and security, or regulatory requirements other than in connection with your agreement or request, we do this on the basis of our or a third party's legitimate interests, or with your consent. When we collect and use your personal information subject to the United States privacy laws this may have consequences for Your Rights.

Protect the Rights and Property of TYMEYT Corporation and Others

We may also use or share your personal information to protect the rights or property of TYMEYT Corporation, our business partners, suppliers, clients, or others when we have reasonable grounds to believe that such rights or property have been or could be affected. In addition, we reserve the right to disclose your personal information as required by law, and when we believe that disclosure is necessary to protect our rights, or the rights of others, to comply with a judicial proceeding, court order, or legal process served on our websites.

Sharing of Personal Information

As a global organization offering a wide range of products and services, with business processes, management structures and technical systems that cross borders, TYMEYT Corporation has implemented global policies, along with standards and procedures, for consistent protection of personal information. As a global company, we may share information about you with our subsidiaries world-wide and transfer it to countries in the world where we do business in accordance with this Privacy Policy and the relevant privacy laws. Between TYMEYT Corporation controlled subsidiaries we only grant access to personal information on a need-to-know basis, necessary for the purposes for which such access is granted. In some cases, TYMEYT Corporation uses suppliers located in various countries to collect, use, analyze, and otherwise process personal information on its behalf.

Where appropriate, TYMEYT Corporation may also share your personal information with selected partners to help us provide you, or the company you work for, products or services, or to fulfil your requests, or with your consent. When selecting our suppliers and partners, we may take into account their data handling processes.

Information Security and Accuracy

We intend to protect your personal information and to maintain its accuracy. TYMEYT Corporation implements reasonable physical, administrative and technical safeguards to help us protect your personal information from unauthorized access, use and disclosure. For example, we encrypt certain sensitive personal information such as credit card information when we transmit such information over the Internet. We also require that our suppliers protect such information from unauthorized access, use and disclosure.

Retention

TYMEYT Corporation will retain your personal information for as long as is required to fulfil the purposes for which the information is processed or for other valid reasons to retain your personal information (for example to comply with our legal obligations, resolve disputes, or enforce our agreements).

Your registration information will be retained for as long as your account or TYMEYT account is active or as needed to provide you services. If you wish to request that we no longer use your registration information to provide you services, contact us at joydeep@tymeyt.com.

We will not retain personal information longer than necessary to fulfil the purposes for which it is processed, including the security of our processing complying with legal and regulatory obligations (e.g. audit, accounting and statutory retention terms), handling disputes, and for the establishment, exercise or defense of legal claims in the countries where we do business. Because the circumstances may vary depending on the context and the services, the information provided elsewhere in this Privacy Policy or provided in a specific notice may provide more detailed information on applicable retention terms.

Cookies, Web Beacon and Other Technologies

As mentioned above, we collect information from your visits to our websites and your use of our TYMEYT online and application services and our software products to help us gather statistics about usage and effectiveness, personalize your experience, tailor our interactions with you, and improve our products and services. We do so through the use of various technologies, including scripts, tags, Local Shared Objects (Flash cookies), Local Storage (HTML5) beacons, and “cookies”.

What are cookies and why are cookies used

A cookie is a piece of data that a website can send to your browser, which may then be stored on your computer as a tag that identifies your computer. While cookies are often only used to measure website usage (such as number of visitors and duration of visit) and effectiveness (such as topics visitors are most interested in) and to allow for ease of navigation or use and, as such, are not associated with any personal information, they are also used at times to personalize a known visitor’s experience of a website by being associated with profile information or user preferences. Over time this information provides valuable insight to help improve the user experience.

Cookies are typically categorized as “session” cookies or “persistent” cookies. Session cookies help you navigate through the website efficiently, keeping track of your progression from page to page so that you are not asked for information you have already provided during the current visit, or information needed to be able to complete a transaction. Session cookies are stored in temporary memory and erased when the web browser is closed. Persistent cookies on the other hand, store user preferences for current and successive visits. They are written on your device’s hard disk and are still valid when you restart your browser. We may use persistent cookies, for example, to record your choice of language and country location.

How to express privacy preferences regarding the use of cookies

When visiting our websites or online services, you may have the possibility to set your preferences regarding cookies and other similar technologies by using the options and tools made available to you by either your web browser or TYMEYT Corporation. If a cookie manager has been implemented by TYMEYT Corporation, it will be displayed at your first visit to our website. By clicking ‘cookie preferences’ at the footer of a TYMEYT Corporation website you can choose and change at any time which types of cookies you would like our websites and TYMEYT online and application services to use. You can indicate your preference for required, required and functional or required, functional and personalization cookies. Here you can also find more information on the types of cookies used. Using the cookie preferences does not result in deletion of cookies that are already on your device. You can delete cookies already on your device via the settings of your web browser.

While TYMEYT Corporation websites and online services at this time do not recognize automated browser signals regarding tracking mechanisms, such as “do not track” instructions, you can generally express your privacy preferences regarding the use of most cookies and similar technologies through your web browser. Look under the heading “Tools” (or similar heading) in your particular browser for information about controlling cookies. In most instances you can set your browser to notify you before you receive a cookie, giving you the option to decide whether to accept it or not. You can also generally set your browser to turn off cookies. Cookies in our software products can be turned off in the product itself. Since cookies allow you to take advantage of some of our websites’ features or features of our software products and TYMEYT online and application services, we recommend that you leave them turned on. If you block, turn off or otherwise reject our cookies, some web pages may not display properly or you will not be able to, for instance, add services to your shopping cart, purchase advertising or use any website or TYMEYT services that require you to sign in. Web beacons or other technologies

Notification of Changes

If we make any material changes to this Privacy Policy, we will notify you via notification on our website, and as otherwise required by applicable law.

Your Rights

You can request to access, update or correct your personal information. You also have the right to object to direct marketing. You can access the request process by writing to: joydeep@tymeyt.com.

Changes to our Privacy Statements

From time to time we may update this Privacy Policy, as well as any other specific privacy policy. When making changes to this Privacy Policy, we will add a new date at the top of this Privacy Policy.

If you do not want to receive future marketing communications from TYMEYT Corporation, including subscriptions, please send an email to joydeep@tymeyt.com.

In certain cases, you may have the ability to view or edit your personal information online. In the event your information is not accessible online, and you wish to obtain a copy of particular information you provided to TYMEYT Corporation, or if you become aware the information is incorrect and you would like us to correct it, contact us at: joydeep@tymeyt.com. More information on Your Rights can be found [here](#).